



## Board Member Selection Criteria

Board members should meet at least one of the elements under Areas of Expertise OR Leadership and Credibility, as shown below.

1. **Area(s) of Expertise.** Applicant has solid prior experience and knowledge in one or more of the following areas:
  - Strategic planning
  - Technology
  - Understanding of community needs
  - Marketing
  - Legal
  - Fundraising
  - Fiscal management
  - Effective communication
  - Entrepreneurial skills
  - Public policy
  - Other
  
2. **Leadership and Credibility.** Applicant offers good leadership skills and credibility and is respected in the community (well recognized, visible, has credibility among those in the field)

In addition to meeting at least one of the criteria in the categories shown above, each board member should fulfill all of the criteria shown below.

3. **Diversity.** Applicant contributes to the diversity of the board in one or more ways, with an emphasis on:
  - Geographic diversity
  - Ability to represent various health care organizations from both industry and academia
  - Gender diversity
  
4. **Personal Traits.** Applicant has the following essential traits or characteristics:
  - Committed to the idea of serving on the board and shows a strong personal desire to assist the Chapter.
  - Has time and schedule flexibility to enable participation on the Board fully, and the willingness to do the work required to fulfill the roles and responsibilities of the Board
  - Enthusiastic and energetic

Prior experience in serving on a board of directors is desirable but not required.

# Board Application Rating Form

Position: IN HIMSS Board Member

Applicant: \_\_\_\_\_ Evaluator: \_\_\_\_\_

Date: \_\_\_\_\_

CATEGORY	RATING (0-10)	NOTES
<p><b>Areas of Expertise.</b> A rating of 1 to 4 indicates the person appears to contribute no or limited specific experience/expertise relevant to this board, 5 to 7 indicates moderate to good fit with the expertise needed for this board, and 8 to 10 indicates very strong to outstanding fit with the expertise needed.</p>	_____	
<p><b>Leadership and Credibility.</b> A rating of 1 to 4 reflects no to limited demonstrated leadership, 5 to 7 indicates moderate to good proven leadership (e.g. some good achievements but for a limited amount of time or on a limited scale), and 8 to 10 indicates very strong to outstanding track record of leadership within the field.</p>	_____	
<p><b>Diversity.</b> A rating of 1 to 4 indicates the person appears to represent few aspects of diversity, 5 to 7 indicates moderate ability to enhance how this board reflects and embraces diversity, and 8 to 10 indicates very strong to outstanding ability to enhance how this board reflects and embraces diversity. As a general guideline, a person would rate higher in this category if they appear to be able to represent multiple aspects of diversity sought for this board or if they represent a unique perspective not found among the other applicants.</p>	_____	
<p><b>Commitment and Enthusiasm.</b> A rating of 1 to 4 indicates no to limited commitment to the development of the Chapter, 5 to 7 indicates average to good commitment and enthusiasm, and 8 to 10 indicates very strong to outstanding levels of commitment and enthusiasm.</p>	_____	
<p><b>Availability</b></p> <p>A rating of 2 for 0-5 hours/month of availability, rating of 4 for 6-10 hours, Rating of 6 for 11-15 hours, rating of 8 for 16-20 hours and rating of 10 for more than 20 hours. Adjust up or down based on willingness to travel or other information in the application that indicates a willingness to be flexible and put in the time needed for the board.</p>	_____	
<p><b>Overall Rating</b></p> <p>This is <u>not</u> the sum of the ratings from the other categories; it is a separate rating. A rating from 1 to 4 indicates that the applicant has no or limited fit as a board member for this association and should not be considered further, ratings of 5 to 7 indicates a moderate to good level of fit (a "borderline" candidate), and ratings of 8 to 10 indicate potentially excellent fit and a candidate that definitely should be considered further.</p>	_____	
<p><b>TOTAL APPLICANT RATING</b> (maximum of 60 points)</p>	_____	